

**THE STATE OF
TOLEDO POLICE
DEPARTMENT
A REPORT TO THE COMMUNITY
DECEMBER 4, 2017**



CAB MEMBERS

Members

- Lenora Barry, Reentry Coalition of Northwest Ohio, Inc.
- Dedra Brown, David Davis Youth Center
- Juanita Greene, Toledo Community Coalition
- John Jones, Promedica
- Keith Jordan, JLJ Vision Outreach
- Alisa Key, People's MB Church
- David Kontur, Lucas County Family & Children's First Council
- Anita Madison, Toledo Police Department (retired)
- Holly Matthews, Criminal Justice Coordinating Council
- Doni Miller, Neighborhood Health Association
- Randall Parker III, Canaan Manifested Word Church
- Kenneth Rupert, City of Toledo, Board of Community Relations
- Darlene Sweeney-Newbern, Ohio Civil Rights Commission
- Scott Sylak, Lucas County Mental Health and Recovery Services Board
- Ronald Taylor, Beulah Baptist Church
- Kasey Tucker-Gail, University of Toledo
- Ray Wood, NAACP

CHIEF'S ADVISORY BOARD (CAB)

- **Mission** - To serve as an Advisory Committee representing various community groups, acting as a conduit between the Chief of Police and the community to provide feedback regarding issues that impact the safety and quality of life of citizens, as well as providing a community response to proposed police programs and procedures.
- **Vision** - Build a level of trust and positive relationships between the community and the police department through open communication.

TOWN HALL MEETINGS

- December 2016-The State of TPD (Main Library) (Attendance—33)
- April 2017 - The Believe Center (Attendance—42)
- September 2017 - Ottawa River School (Attendance—26)

Discussion Topics

- *What can we do to make Toledo a safer place to live?*
- *How do we build trust between the community and the police department?*



MAKING TOLEDO A SAFER PLACE



CRIME STATISTICS

- Overall crime has decreased by 11.2% for 2017 (UCR Part 1 crimes—Homicide (not including manslaughter), rape, robbery, assault with a weapon, burglary, and auto theft).
 - 2017 numbers are preliminary and may change.
- Crimes Against person
 - Crimes include: Homicide, Robbery, Rape, and Aggravated Assault
 - 15.3% reduction from 2016 to 2017
- Crimes Against Property
 - Crimes include: Burglary, Motor Vehicle Theft, and Arson
 - 8.6% reduction from 2016 to 2017

BEST PRACTICES

- TPD is a CALEA accredited agency (15 years) and is a State of Ohio Collaboration-certified agency (2 years).
- TPD utilizes best practices: traditional policing, community policing, problem-oriented policing, and intelligence-led policing, including: Walk/Ride programs; Community Service Officers; Public-Private Partnerships; and Utilizing technology to its highest capacity.

STRATEGIC TACTICAL OPERATIONS POLICING (STOP) INITIATIVE

- STOP was developed to address gun violence, target repeat offenders, and increase police presence in small areas.
 - STOP began in March 2017 and has been in operation for 36 weeks.
- Results
 - 472 persons have been arrested
 - Seizures: 26 guns, Currency (\$45,001), and drugs (\$259,570).
 - 3,926 non-adversarial citizen contacts have been made.
 - 116 gun locks have been distributed.
 - 1,278 crime prevention hand-outs have been disseminated.
 - 61 schools have been visited.

COMMUNITY SURVEY

[HTTPS://WWW.TOLEDOPOLICE.COM/OPEN-PAGE/PURSUIT-ANALYSES-8.HTML](https://www.toledopolice.com/open-page/pursuit-analyses-8.html)

- A community-wide survey was released in 2016 to measure the community's perception of police-community relations, including trust of TPD.
- The goal of the TPD Police Community Relations survey is to:
 - Establish a baseline measure of citizens' attitudes towards police;
 - Supplement survey results from the Chief's Town Hall Meetings;
 - Gather input from the community to enhance TPD initiatives; and
 - Utilize information to improve police-community relations.
- Responses are still being collected. 844 responses were received. (through 11/27/17).
- The survey analysis was conducted by Dr. David R. Lilley, Dr. Kasey A. Tucker-Gail, and Dr. Megan C. Stewart (University of Toledo, College of Health and Human Services, Department of Criminal Justice).

The project was funded by the Office of Criminal Justice Services (OCJS) through the Ohio Community-Police Relations Program (Grant #: 2017-CP-CPI-00063).

SURVEY RESULTS

- *87% of survey respondents feel safe or very safe in their neighborhood during the day.*
- *63% of survey respondents feel safe or very safe in their neighborhood at night.*
- *46% of respondents believe that crime in their neighborhood has increased.*
- *The following are the greatest concerns for survey respondents: Theft/Robbery/Burglary (72%); Drugs (52%); and Safety (45%).*

SURVEY RESULTS

- *81% of respondents believe that the TPD is either always fair (22%) or mostly fair (59%) in their dealings with people.*
- *51% of respondents believe that their experiences with TPD is either better than other races/ethnicities (23%) or the same as other races/ethnicities (14%).*
- *57% of respondents believe that a formal complaint against a TPD officer will be taken seriously.*
- *69% of respondents believe that people who live in Toledo are more accepting of others (24%) or have the same level of acceptance (45%) of diverse populations than 3 years ago.*

SURVEY RESULTS

- *63% of respondents believe the relationship between TPD and the community is excellent (45%) or good (22%).*
- *66% of respondents either have a great deal (26%) or quite a lot (40%) of confidence in TPD.*
- *When respondents see a TPD officer in their neighborhood, they:*
 - *Feel safer (49%);*
 - *Feel as though police care about the neighborhood (43%);*
 - *Think that an officer will prevent a crime from occurring (2%); and*
 - *Wonder if a crime has occurred (25%).*

BUILDING TRUST



INCREASED TRANSPARENCY

- TPD releases an annual biased-based policing report:
 - All officers and recruits receive biased-based policing training on an annual basis.
 - TPD has a biased-based policing policy and allegations of biased-based policing are reviewed by internal affairs. There were no complaints in 2016.
 - Black males (2016—24%) were arrested as a result of a police stop at a higher rate than other categories.
- TPD reports the number of complaints against officers
 - The overall number of complaints has decreased from 2014 (187) to 2015 (183).
 - Disciplinary actions for 2015: verbal reprimand (46%), written reprimand (29%), suspension (23%), and termination (2%).

IMPROVING EQUITY



INCREASING DIVERSITY

- TPD created a Backgrounds and Recruitment Unit in August 2014. The six man unit is dedicated to increasing diversity in the new police classes.
- TPD is nurturing future police officers through the Explorers programs and working with Toledo Public Schools to mentor youth who want to become police officers.

COMMUNITY OUTREACH

- TPD signed a “Code of Conduct” with the Black-Brown Coalition aimed at improving police-community relations.



CURRENT MANPOWER

- In 2017, TPD had 623 uniformed officers.
 - This represents an 10.6% reduction in manpower since 2006.
 - 260 officers are currently assigned to the field operations division (on the street).
 - A police class of 38 will graduate in January 2018.

TOWN HALL MEETING RECOMMENDATIONS

- Increased law enforcement presence.
- Increased manpower—need more officers assigned to the community and faster response times.
- Implementation of new strategies to combat juvenile crime.
- Increased focus on nuisance crimes by collaborating with other departments to increase the quality of life for Toledo residents—such as fixing street lights and maintaining parks, etc.
- Increased enforcement of drug-related crimes.
- Increased training on mental health and increased collaboration with mental health agencies.

TOWN HALL RECOMMENDATIONS

- Reestablish communities—need to build relationships with police, churches, schools, parents, and youth.
- Train officers on how to work with the community.
- Officers need to respect the community members they are serving and to be involved in community activities.
- Highlight the positive actions of police officers. Need to acknowledge and deal with negative police actions/encounters.
- Utilize body cameras.
- Continue community-wide discussions and programs.
- Increase publicity of sponsored events.

LOOKING FORWARD

- A new police class was hired in July 2017 and current manpower distribution will be reviewed and adjusted based on the needs of the city.
- TPD will continue its participation in ENGAGE Toledo to address quality of life issues in 2018.
- TPD is considering implementing the Danger Assessment-Law Enforcement (DA-LE) tool in an effort to reduce the number of domestic violence related homicides in Toledo.
- Chief Kral is a member of the Lucas County Mental Health and Recovery Services Board and will continue to address the needs of individuals with mental health and substance abuse issues. Approximately 200 TPD officers are Crisis Intervention Team (CIT) certified.

LOOKING FORWARD

- TPD will continue community based programs, such as: Coffee with a Cop, Police in the Park, STRIVE, Police Prevention Team, RSVP, Citizens Police Academy, and Police Athletic League.
- The Chief and CAB will continue to hold meetings to discuss police-community relations. Chief Kral will continue to engage in discussions with churches, schools, parents, youth, and local community agencies.
- TPD and CAB will utilize the information gathered from the community-wide survey to inform policy decisions and shape current and future TPD initiatives.

LOOKING FORWARD

- The demographics of the 2017 TPD Class are: White—29(76.3%), Black—3 (7.9%), and Hispanic—6 (15.8%).
 - There is greater representation of minority cadets than that of the current police force.
- Chief Kral is reviewing a mechanism to encourage officers to reside in the City of Toledo.
- Additional training options, especially cultural competency and procedural justice, will be reviewed for implementation.
- Toledo Police Department will implement a pre-arrest deflection program in 2018 to keep low-level misdemeanor offenders from entering or re-entering the criminal justice system.

TOWN HALL RECOMMENDATIONS

- Increased diversity—TPD needs to better reflect the demographics of the City of Toledo.
- Treat all individuals fairly and with respect regardless of race.
- Provide additional training to officers, including cultural competence, implicit bias, and racism.
- Police Officers need to live in the communities that they serve.



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