

## DEPARTMENT OF POLICE OPERATIONS

### 2021 GOALS AND OBJECTIVES

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#### **Goal 1:**

Develop and implement a mentoring program in an effort to better attract, retain, and develop officers, thus improving job satisfaction and service to the community.

#### **Goal 2:**

Improve officer wellness by obtaining funding for technology that provides 24/7 access to peer support, therapists and other resources through a cell phone app. The technology will be supported by increasing the number of Peer Support Team members by ten and Military Support Team members by five.

#### **Goal 3:**

Improve convenience to the community by making it possible for individuals to request and receive crime reports electronically.

#### **Goal 4:**

To best ensure accuracy, timeliness and relevance of department policy and procedure, require a schedule that provides for review and/or revision of every directive in the department manual at least once within a four-year period.

#### **Goal 5:**

Increase gun seizures by 3% over the 2020 numbers.

#### **Goal 6:**

*My badge is recognized as a symbol of public faith*

Conduct four prostitution sting operations in order to reduce soliciting complaints.

**Goal 7:**

Facilitate officer participation in charitable volunteer opportunities, developing a framework to recognize their efforts.

**Goal 8:**

Enhance civil disorder training for Field Operations and establish a designated 'Civil Disturbance' supply storage room.

**Goal 9:**

Reduce fatal accidents in the City of Toledo by 10 percent.

**Goal 10:**

Re-organize the Property Section to become more efficient/balance workload among detectives

**Goal 11:**

Begin the training necessary for the Staff Criminalist to become qualified in two disciplines



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